IAN MCKINNEY

317-828-6200, Ian.McKinney@gmail.com, Phoenix, AZ

UX team leader with strong technical skills and broad experience including frontend development, business analysis and project leadership roles. Responsible for leading UX design and development efforts, coordinating cross-functional business teams, and directing time-sensitive projects.

SKILLS

Responsive design, CSS, HTML, JavaScript, React, Redux, Vue, Node, Gulp, Brew, Agile, Jira, Git, Photoshop, Tailwind, Bootstrap, NoSQL, WordPress, Java, Docker, Heroku, Salesforce, Jest, Debugging, CI/CD, Gen AI

PROFESSIONAL EXPERIENCE

HR WORKPLACE SERVICES, Scottsdale, AZ   May 2019 to January 2025
Lead Frontend Developer

Managed UX activities focusing on frontend design and development. Collaborated closely with backend engineers on enhancing and maintaining the myHRWS application built for employees, employers, brokers, and HR administrators. Primary responsibilities included evaluating and integrating emerging technologies, building out and maintaining a reusable UI component library, driving a clear and unified end user experience, and consistently improving the design workflow.

- Implemented multiple projects resulting in an improved user experience and enhanced design patterns.
- Utilized modern build tools and automated testing frameworks to ensure better code quality and performance.
- Redesigned the myHRWS web frontend architecture incorporating a reusable UI component library.
- Performed UX data research to refine strategy for end user engagement and enhanced functionality.
- Refined and enhanced the frontend design and workflow for employee enrollment and employer review.
- Developed and maintained a style guide in Vue.js for the HRWS suite of applications.
- Organized and documented detailed functional requirements from product owners.
- Contributed to the technical design of the full system application architecture.
- Maintained the HRWS public web site based on Bulma CSS and a Micronaut back-end framework.
- Integrated a custom electronic signature process within the myHRWS application.
- Built out a dynamic PDF proposal generation and storage system using ChartJs and PDFMake.

PING IDENTITY, Denver, CO   June 2012 to February 2019
Senior UX Frontend Developer

Directed the frontend development efforts for the UX team. Collaborated with UX designers on redesign for Ping Identity applications including integration of industry best practices. Worked across Ping Identity's full suite of applications and helped implement a frontend testing framework in order to establish better design reviews and code coverage.

- Worked with UX designers to build out wireframes and create prototypes from design documents.
- Developed and maintained a UI component library to provide reusable elements across Ping's applications.
- Coordinated redesign of PingAccess application, integrating React with Jest integration tests.
- Led development of browser extension enabling password vaulting with single sign-on.
- Facilitated frontend development efforts for redesign of PingFederate, Ping's flagship on-premise product.
- Incorporated Sass and BEM in all PingOne applications replacing vanilla CSS.
- Contributed to native iOS and Android development efforts for Ping applications.
- Implemented API calls with jQuery and Angular for PingOne Dock and Admin Portal.
- Completed Salesforce Chatter proof-of-concept integration with PingOne Dock single sign-on application.
- Directed design efforts for Cloud Directory Spring MVC site including emails and responsive mobile design.

EDUCATION

Southern Methodist University, BA, International Studies. Dallas, Texas.